(To be substituted bearing with same No. & date)

**GOVERNMENT OF HARYANA**

**FINANCE DEPARTMENT**

No. 1/83/2008-1PR (FD)

Dated, Chandigarh the 4th March, 2014

**ORDER**

made under rule 27 and rule 28 of the Haryana Civil Services (Assured Career Progression) Rules, 2008

Subject: Improving further the General ACP pay structure of Haryana Government employees.


2. The objective of these rules was to provide two kinds of Assured Career Progression Schemes namely:

   i) Cadre Specific Assured Career Progression Scheme for certain categories of employees/cadres.
   
   ii) General Assured Career Progression Scheme for all other group A, B, C and D employees of Haryana Government who are not covered under scheme (i).

3. The General Assured Career Progression Scheme provides opportunities of financial upgradation to the employees on completion of 10, 20 and 30 years of services, if they have not got promotion during previous 10 years of service.

4. On the persistent demand of Haryana Government employees, the matter has been further considered by the Government at length and after careful consideration, the Government has decided to modify the general ACP scheme as under:

   i) The term of 10, 20 and 30 years of service for grant of 1st, 2nd and 3rd ACP respectively has been changed to 8, 16 and 24 years. Accordingly, Rule 7 and all other relevant provisions of these rules will be deemed to have been modified to this extent.
   
   ii) ACP grade pay indicated in Column No. 4, 5 and 6 against the pre-revised & revised functional pay scale indicated in Column No. 2 & 3 of Sr. No. 1, 2, 4, 5, 6, 7, 8, 9, 10 & 11 of Schedule I, Part-II of these rules have been modified as under:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Functional Pay scale to the past on which the Government servant was recruited/promoted</th>
<th>Corresponding Pay Band and Functional Grade Pay</th>
<th>Existing ACP Grade Pay</th>
<th>Modified ACP Grade Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Pay Band &amp; Grade Pay</td>
<td></td>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>1</td>
<td>3050-86-4510 F0-80-4590</td>
<td></td>
<td>1800</td>
<td>1900</td>
</tr>
<tr>
<td>2</td>
<td>3080-86-4900 F0-90-4900</td>
<td></td>
<td>1900</td>
<td>2000</td>
</tr>
<tr>
<td>3</td>
<td>4440-7440 7th Pay Band</td>
<td></td>
<td>1800</td>
<td>1900</td>
</tr>
<tr>
<td>4</td>
<td>4440-7440 8th Pay Band</td>
<td></td>
<td>1800</td>
<td>1900</td>
</tr>
<tr>
<td>6</td>
<td>2150-2460 10th Pay Band</td>
<td></td>
<td>1800</td>
<td>1900</td>
</tr>
<tr>
<td>7</td>
<td>2700-3060 11th Pay Band</td>
<td></td>
<td>1800</td>
<td>1900</td>
</tr>
<tr>
<td>8</td>
<td>3260-3600 12th Pay Band</td>
<td></td>
<td>1800</td>
<td>1900</td>
</tr>
<tr>
<td>9</td>
<td>3800-4150 13th Pay Band</td>
<td></td>
<td>1800</td>
<td>1900</td>
</tr>
<tr>
<td>10</td>
<td>4350-4700 14th Pay Band</td>
<td></td>
<td>1800</td>
<td>1900</td>
</tr>
</tbody>
</table>
These orders shall be applicable with immediate effect i.e. w.e.f. issuance of these orders. In such cases where ACP has already been granted, the existing ACP Grade Pay shall be replaced with modified ACP Grade Pay without the benefit of increment. Other terms and conditions for grant of ACP Grade Pay and fixation of pay therein shall remain unchanged.

Dated Chandigarh the 4th March, 2014
Rajan Gupta, IAS
Additional Chief Secretary to Govt. Haryana
Finance Department

Endst. No. 1/83/2008-1PR (FD)

A copy is forwarded to the following for information and further necessary action at their end:
1. All the Administrative Secretaries to Government of Haryana.
2. Registrar (General), the High Court of Punjab & Haryana.
3. All the Heads of Departments in Haryana.
4. All the Divisional Commissioners in Haryana.
5. All the Deputy Commissioners in Haryana.
6. All the Sub Divisional Officers (Civil) in Haryana.

Accounts Officer(P/B) for Additional Chief Secretary to Govt. Haryana Finance Department

Endst. No. 1/83/2009-1PR (FD)

A copy is forwarded to the following for information and necessary action please:-
(i) Principal Accountant General (A&E/ Audit), Haryana.
(ii) Home Secretary, Chandigarh Administration.

Accounts Officer(P/B) for Additional Chief Secretary to Govt. Haryana Finance Department

INTERNAL CIRCULATIONS
(i) All the Officers/Dy. Secretaries/Under Secretaries/Supdts. of F.D.
(ii) In-charge, Computer Cell (F.D.).

OFFICE OF DIRECTOR GENERAL, STATE TRANSPORT, HARYANA, CHD.

Endst. No. 6/09-44 SA/E4 Dated: 12/3/14

A copy is forwarded to the following for information and strict compliance:-
1. All Officers at Hqrs./All Branch Incharge at Hqrs. HACE 3& 4.
2. All General Managers, Haryana Roadways.
3. FSO, ISBT, Delhi.
4. SME, GCW, Haryana, Chandigarh.
5. GM, HREC, Gurgaon.
6. DTC (Tech.), CW, Kamal, Hisar & Rohtak.

Accounts Officer(P/B) for Director General, State Transport, Haryana, Chandigarh.